

Staff Council Meeting Minutes
Wednesday, November 30, 2022

Staff Council
Haley Hayden, President
Ashley Trout, Vice President
Sheila Kudrick, Secretary
Brian Beighley, Treasurer

Held in the Office of the President (last-minute change due to conflict in Lynch Hall Conference Room schedule)

150 Finoli Drive
Greensburg, PA 15601
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www.greensburg.pitt.edu/faculty-
staff/staff-council

Attendees: Brian Beighley, Matt Blair, Holly Chenoweth, Angie Coldren, Ronna Colland, Joyce Eger, Haley Hayden, Leigh Hoffman, Sheila Kudrick, Sherra Moors, Dan O'Connor, Lisa Reffner, Troy Ross, BJ Sarneso, Al Thiel, Beth Tiedemann, Ashley Trout, Marcy Yonkey

- I. Haley called the 3:00 pm meeting to order.
- II. Haley read the minutes from the last meeting (5/13/2022) for approval; Sherra moved to accept the minutes, Al seconded the motion.
- III. Brian shared the Treasurer's Report, only activity since the last meeting was a \$20 expense in September.
- IV. Old Business

Haley made mention of the inactivity of the semester due to the timing of the council transition. Brian encouraged staff to consider running for office. The vice president position will be open due to term limits, and Brian expects to be serving in other capacities and unable to run for another term as treasurer.

- V. New Business
 1. Introduction of new Staff Council
 - a. Haley Hayden – President, Sheila Kudrick – Secretary
 - b. Thanks to Dan O'Connor and Val Kubenko for their service!
 2. Haley gave a report from President Gregerson
 - a. Life Sciences Building: behind schedule due to labor shortage, expect ribbon cutting to take place as scheduled on January 12; confident that the building will be open for spring semester
 - b. Athletics' Fields: revisiting overpriced athletic improvement plan bid; focusing on soccer field renovations and adding lacrosse
 - c. Curriculum: proposal for new general ed requirements
 - d. Enrollment: all hands on deck expected from campus community; Oakland enrollment is up, expect a high number of optioned students again this year
 - e. Strategic Plan: hope to complete in spring semester

- f. Flexible Work Arrangement (FWA): will continue, work with supervisor on schedule
- 3. Staff Issues and Opportunities Form
Ashley reported that no new issues have been submitted. The form is being revamped to include additional updates and submissions.
- 4. Staff Council Facebook Page
There is a private group page for current staff that all are encouraged to join (UPG Staff Council).

VI. Open Floor Discussion

- 1. Facilities announcements per Sherra
 - a. Facilities staff do not have the option of FWA.
 - b. Facilities is short-staffed and will continue to be so.
 - c. A skeleton crew will be working during winter break and be focusing on residence halls. Office cleanings are not guaranteed.
- 2. Al announced the faculty/staff vs students charity game
 - a. Volleyball on Tuesday, February 28
 - b. Benefits the Welcome Home shelter
- 3. Switching to her Commencement hat, Sherra shared info and answered questions
 - a. 150 days until graduation: April 29, 2023
 - b. It will be Pitt-Greensburg's 35th commencement celebration.
 - c. As of now, two ceremonies will be taking place.
 - d. Speaker TBD
- 4. Per Brian, Active Killer Training will be conducted by Pitt Police
 - a. December 9: 9 am in Hempfield Room, 10 am – 1 pm campus
 - b. May hear the "boom"
 - c. Sherra recommended sending a notification to campus.
- 5. Angie, in her HR role and as immediate past president of the Oakland Staff Council, fielded questions
 - a. Comp modernization has been pushed back from original October 2022 deadline. A new date hasn't been set.
 - b. There are attempts to unionize staff with the United Steelworkers. Union reps have been showing up unannounced at staff homes. Be an informed voter—knowing how collective bargaining would affect positions (seniority and salaries).
 - c. Through an HR campus tour, Angie hopes to identify little things that can be done to support the different work environments.

VII. Next Meeting: Next semester's activities and meetings are to be determined.

VIII. Adjournment: Al made the motion to adjourn; Lisa seconded the motion.