

Affirmative Action Policy Statement

The University of Pittsburgh has established a policy of equal employment for all its employees and of nondiscrimination in all areas in which this institution provides services. Under this policy, the University has committed itself to make all decisions related to recruitment, hiring, promotions, and other terms or conditions of employment and contractual arrangements without discrimination on the bases of race, color, religion, national origin, ancestry, sex, age, marital status, familial status, sexual orientation, disability, or veteran status.

On February 28, 1992 the Board of Trustees of the University of Pittsburgh passed a resolution reaffirming the University's commitment to affirmative action and resolved that: [The University] shall continue to take positive steps to achieve diversity in the racial/ethnic and sex composition of its work force at all levels; enhance opportunities for enrolling, retaining, and graduating students from underrepresented groups; provide accessibility and accommodation to individuals with disabilities; create a campus environment free of bigotry and harassment; and engage minority and women-owned businesses as vendors and suppliers.

The affirmative action recruitment and hiring procedures for faculty and academic/executive administrative positions are defined in University Policy 02-02-15, Recruitment: Faculty Positions. For staff, the procedures are defined in University Policy 07-01-03, the recruitment and hiring procedures for Nondiscrimination, Equal Opportunity and Affirmative Action. The University's commitment to equal opportunity and diversity through affirmative action will continue to be a principal component in the University's strategic planning efforts.

For additional information on the University's equal opportunity and affirmative action programs and complaint/grievance procedures, refer to University Policy 02-02-15 or 07-01-03, or contact the Greensburg Human Resources Director & Title IX Liaison, 108 Lynch Hall, (724) 836-9902 or the Office of Affirmative Action, Diversity and Inclusion, 540 Craig Hall, University of Pittsburgh, Pittsburgh, PA 15260, (412) 648-7860.